## **EXTENDED TO AUGUST 17, 2015**

Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For th	e 2014 calendar year, or tax year beginning an	a enaing	_	
В	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre Chang				
Ļ	lchang	Doing business as			060478
	Initial return Final return	103 VICTON WAY	Room/suite	E Telephone number 860-	r 243-5200
	termin			G Gross receipts \$	9,631,025.
	Amen	ded PTOOMETETD CM 06002		H(a) Is this a group re	
	Appli			for subordinates	? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
$\overline{\mathbf{T}}$	Tax-ex	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1	) or 527	1	list. (see instructions)
		te: WWW.FIDELCO.ORG		H(c) Group exemption	
		organization: X Corporation Trust Association Other	L Year		State of legal domicile; CT
	art I				
_	1	Briefly describe the organization's mission or most significant activities: PRO	MOTING	INCREASED I	NDEPENDENCE
Activities & Governance	l	TO MEN AND WOMEN WHO ARE BLIND BY PROVI	DING TH	EM WITH HIG	HEST
rna	2	Check this box  if the organization discontinued its operations or disp	osed of more	than 25% of its net as	ssets.
o Ve	3	Number of voting members of the governing body (Part VI, line 1a)		з	14
ر مع	4	Number of independent voting members of the governing body (Part VI, line 1b			14
es	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		5	56
Ϋ́	6	Total number of volunteers (estimate if necessary)		6	374
Ę		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		4,366,274.	5,437,986.
enr	9	Program service revenue (Part VIII, line 2g)		136,698.	124,754.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,177,960.	1,190,011.
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		205,752.	104,548.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,886,684.	6,857,299.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
98	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	)	2,443,166.	2,719,659.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10 Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	<u></u>	0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25)	<u> 145.                                     </u>	4 800 088	0.016.060
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,792,375.	2,016,068.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,235,541.	4,735,727.
. 6		Revenue less expenses. Subtract line 18 from line 12		1,651,143.	2,121,572.
Sor			Be	ginning of Current Year	End of Year
SSet	20	Total assets (Part X, line 16)		24,348,827	25,027,826.
Net Assets	21	Total liabilities (Part X, line 26)	······	883,646.	1,094,388.
		Net assets or fund balances. Subtract line 21 from line 20		23,465,181.	23,933,438.
_		Signature Block  Ities of perjury, I declare that I have examined this return, including accompanying schedu	lon and atatom	anta and to the heat of m	knowledge and heliaf it is
	-	thes of perjury, I declare that I have examined this return, including accompanying screed It, and complete. Declaration of preparer (other than officer) is based on all information of			y Kilowieuge allu Dellei, it is
uuc	, corre	is and complete. Declaration of preparer (other than officer) is based on an information of	Willell biehalei	las any knowledge.	
e:-	_	Signature of officer		Date	
Sig		ELIOT D. RUSSMAN, CEO & EXECUTIVE DI	ያ ድርጥር		
He	<del>U</del>	Type or print name and title			<del></del>
_		Print/Type preparer's name Preparell's signature	ŢŢ.	Date/ Check	PTIN
Pai	d	EDWARD G. SULLIVAN	TRAD 1	P/4//20/1 if self-employe	 ₽00579546
	- parer	Firm's name WHITTLESEY & HADLEY, P.C.	/	Firm's EIN	06-0903326
	Only	Firm's address 280 TRUMBULL ST 24TH FL.			
	•	HARTFORD, CT 06103-3509		Phone no.86	0-522-3111
Mar	the I	RS discuss this return with the preparer shown above? (see instructions)		1	X Yes No

Form	n 990 (2014) FIDELCO GUIDE DOG FOUNDATION, INC 06-6060478	Page 2
Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	🗀
1	Briefly describe the organization's mission:	
-	PROMOTING INCREASED INDEPENDENCE TO MEN AND WOMEN WHO ARE BLIND BY	
	PROVIDING THEM WITH HIGHEST QUALITY GUIDE DOGS.	
	2	
	Did the average time was deather any similificant average populated divine the year which were not listed on	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	<b>Y</b> N-
		140
_	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	₩.
3	, , , , , ,	L&∟ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	and
	revenue, if any, for each program service reported.	
4a		<u>417.</u> )
	BREEDING AND TRAINING HIGH QUALITY GERMAN SHEPHERD DOGS FOR USE IN	
	GUIDING THE BLIND. INCLUDES PLACEMENT OF DOGS WITH THEIR BLIND	
	PARTNERS.	
4b	(Code:         ) (Expenses \$ including grants of \$)         ) (Revenue \$)	)
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
		<del></del>
	The state of the s	
	The state of the s	
	· · · · · · · · · · · · · · · · · · ·	
4d	Other program services (Describe in Schedule O.)	-
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
40	Total program service expenses ► 3,827,749.	
		90 (2014)
	i dilli 🗸	1=17)

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## Form 990 (2014) FIDELCO GUID Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			<b>.</b>
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II  Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		<u> </u>
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		<del></del> -
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			$\vdash$
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			13132
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	_X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11b	x	1
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	LID		$\vdash$
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	x	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	- 110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	L
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		<del></del> -
13	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	_ X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			٦,
	complete Schedule G, Part III	19		X
20a		20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	990	(2014)

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X

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Note. All Form 990 filers are required to complete Schedule O ......

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

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Part V	Statements	Regarding	Other	IRS Filing	s and Tax	Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	8		100 100 ASA	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ıble gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			1314131-121-1	*********
	filed for the calendar year ending with or within the year covered by this return	2a	56	110110		Apparatus de la companya de la compa
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	TOWN BEAUTY OF THE PARTY OF
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За				За		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a		Х
b	If "Yes," enter the name of the foreign country: ▶		7	4 1		11.000.000
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	determine:	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?	_		6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contribute					
-	were not tax deductible?		g	6b		
7	Organizations that may receive deductible contributions under section 170(c).	•••••				
· a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices ı	provided to the payor?	7a	.1/1	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
·	to file Form 8282?		Juli 9 G	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			1.011	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		ct?	7e	Exercise Nation	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		1		Selection (	
-	sponsoring organization have excess business holdings at any time during the year?	,		8	I reconstruction in the	
9	Sponsoring organizations maintaining donor advised funds.	•••••		1.		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	••••••		9b		
10	Section 501(c)(7) organizations. Enter:	•••••				12.00 12.00 12.00 12.00 13.00 14.00 16.00
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				1.000.00	
_	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		1.72. 42 IN J. Man. 1.1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Fed		1,000
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.				No.	, i i i i i i i i i i i i i i i i i i i
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
				14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
				Form	ggn	(2014)

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						LX.
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		14			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				999		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other				
	officer, director, trustee, or key employee?			[	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direc	t supervision				
	of officers, directors, or trustees, or key employees to a management company or other person?			[	3_		X
4	Did the organization make any significant changes to its governing documents since the prior Form				4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as				5		X
6	Did the organization have members or stockholders?			ſ	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a						
	more members of the governing body?				7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						
_	persons other than the governing body?				7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e following:	·····		. ::	
_	The governing body?				8a	X	1 1200
b	Each committee with authority to act on behalf of the governing body?	• • • • • • • • • • • • • • • • • • • •		·····	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea			······			$\vdash$
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi						
000	tion B. Policies (This Section B requests information about policies not required by the internal re		: 00de.)			Yes	No
100	Did the organization have local chapters, branches, or affiliates?			Г	10a	103	X
				······	IVa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such control to the activities of such control				10b		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes? .  Has the organization provided a complete copy of this Form 990 to all members of its governing boo				11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	iy Delo	re imig the lo	''''`	IIa		
				l	12a	X	advior
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risi				12b	X	┢
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "\"			······ }	120		
С					40-	х	
40	in Schedule O how this was done			- [	12c	X	_
13	Did the organization have a written whistleblower policy?			- 6	13	X	<del></del>
14	Did the organization have a written document retention and destruction policy?			····· }	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approv		aepenaent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,				v	
а	The organization's CEO, Executive Director, or top management official			·····	15a	X	
b	Other officers or key employees of the organization			·····-	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			l			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	ith a	ŀ		J. 1995	x
	taxable entity during the year?				16a		Α
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	ınizatio	า'ร		Jeli)		
	exempt status with respect to such arrangements?			1	1 <u>6b</u>		
Sec	tion C. Disclosure	<del></del>					
17	List the states with which a copy of this Form 990 is required to be filed ►CT, MA, NY, PA, F						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Secti	on 501(c)(3)s	only) a	vailab	le	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website		-				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest polic	y, and	finan	cial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks an	d records:				
	DIANE LINDELAND - 860-243-5200						
	103 VISION WAY, BLOOMFIELD, CT 06002						
432006	3 11-07-14				Form	990	(2014)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(do	not c	(C Posi heck	ition more	than	one	(D) Reportable	(E) Reportable	(F) Estimated amount of
	hours per week (list any	offi	cer an	er and a dir		rson is both irector/truste		compensation from the	compensation from related organizations	other compensation
	hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) STEPHEN H. MATHESON	1.00									•
DIRECTOR	1 00	X	_		┝			0.	0.	0.
(2) JOHN H. GOTTA DIRECTOR	1.00	x						0.	0.	0.
(3) G. KENNETH BERNHARD, ESQ.	1.00	^	$\vdash$	-	⊢	┢		0.		
VICE CHAIRMAN	1.00	x		x	l			0.	0.	0.
(4) GLYNIS CASSIS	1.00	=	$\vdash$		$\vdash$	Н				
SECRETARY		x		x				0.	0.	0.
(5) MARK T. BERTOLINI	1.00					T			<del></del>	
DIRECTOR		x						0.	0.	0.
(6) BRUCE TRIVELLINI, DDS	1.00									
DIRECTOR		X						0.	0.	0.
(7) HONORABLE M. JODI RELL	1.00								_	_
DIRECTOR		X				L.		0.	0.	0.
(8) LILLIAN JOHNSON	1.00									•
DIRECTOR		X			<u> </u>	L		0.	0.	0 .
(9) KAREN SHAW PETROU	1.00									_
DIRECTOR	1 00	X	Н		<u> </u>			0.	0.	0.
(10) LOUISE C. ENGLAND DIRECTOR	1.00	x						0.	0.	0.
(11) PAMELA K. GOODLING	1.00	<u> </u>	H		┝			0.	0.	0.
DIRECTOR	1.00	x						l o.	0.	0.
(12) KAREN TRIPP	1.00	<del></del>			$\vdash$		_		-	
CHAIRMAN		x		х		l		0.	0.	0.
(13) EDWARD H. BUDD	1.00									
DIRECTOR		х				ŀ		0.	0.	0.
(14) CHARLES W. SHIVERY	1.00									
DIRECTOR		X			L			0.	0.	0.
(15) ELIOT D. RUSSMAN	60.00			]				400 0-5		4 252
CEO & EXECUTIVE DIRECTOR	1 50 00	<u> </u>		X				199,350.	0.	1,252
(16) JULIE UNWIN	50.00	l		<b></b> .				106 501		7 610
<u>coo</u>		$\vdash$	$\vdash$	X	├	<b> </b>		106,581.	0.	7,619.
		Į	ıl		ı			I		

Form **990** (2014)

1.4.	t VII Section A. Officers, Directors, Trus	tees, Key Em	<u>plo</u> y	<u>rees</u>	, an	<u>d Hi</u>	ghe	<u>st C</u>	Compensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per	Position (do not check more than on box, unless person is both a officer and a director/truster					one h an	(D) Reportable compensation	(E) Reportable compensation		(F) stimat mount	
		week (list any hours for related organizations below line)	lee or director	Institutional trustee			Highest compensated apployee	Ĺ	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	or a	other mpensifrom the ganizated related ganizated	ation ne tion ted
			=	<u> </u>	0	×_	Ξē						
													-
			_								_		
			_	_	_		L						
			_			L	_			_	-		
			_	_									
			-	$\vdash$	_	H	_				+-	-	
	Sub-total		L_	<u></u>		<u> </u>	<u> </u>	 •	305,931.	0		8,8	
c	Total from continuation sheets to Part V Total (add lines 1b and 1c)	II, Section A					·····	<b>▶</b>	305,931.	0		8,8	0. 71.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wł	o re	eceived more than \$100	,000 of reportable		1	2
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s										3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le c	omp	ensa	ation	n and	d oti	her compensation from	the organization		x	
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compe	nsat	ion 1	rom	any	unr	elat	ed organization or indivi	dual for services	5		x
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co the organization. Report compensation for												
	(A) Name and business	address	N	INC	3				(B) Description of s	ervices		C) ensatio	n
								$\dashv$					
							*	1					
2	Total number of independent contractors (i		ot li	mite	d to	tho:		sted	l above) who received m	nore than			

100000	100 miles	Check if Schedule O cont	ains a response	or note to any lir	ne in this Part VIII (A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue excluded
No. of the second secon	4 mil   4 mil		Aleman in the second of the se		TotalTevende	exempt function revenue	business revenue	from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
ᅙᇒ	b	Membership dues	1b					
A, C	c	Fundraising events	1c	101,925.				
ᄩᆲ	d	Related organizations	1d					
ii.		Government grants (contributi						
Pig		All other contributions, gifts, grant						
돌림		similar amounts not included above		5,336,061.				
들의	c	Noncash contributions included in lines		37,538.				
S E	_	Total. Add lines 1a-1f			5,437,986.			
				Business Code				
و ا	2 a	SALES OF PRODUCTS AND		900099	124,754.	124,754.		
울	_ b			-	•	•		
Ser	c	•						
Program Service Revenue	d							
P. P.	-	·	<del></del>					
윤		All other program service reve		<u> </u>				<del>-</del>
_	f				124,754.			
$\dashv$		Total. Add lines 2a-2f			124,754.			
	3	Investment income (including			261 520			361 539
		other similar amounts)			361,538.			361,538.
- [	4	Income from investment of tax			-			_
	5	Royalties						.,,
			(i) Real	(ii) Personal				
		Gross rents	56,814.					
	b	Less: rental expenses	0.					
	C	Rental income or (loss)	56,814.					
	d	Net rental income or (loss)		<b>)</b>	56,814.	56,814.		
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	3,554,056.					
	b	Less: cost or other basis					d Philipedae	
		and sales expenses	2,725,583.			Haller i i		
	c	Gain or (loss)	828,473.	_				
		Net gain or (loss)	•		828,473.	The manufacture and an additional residence of the contract of		828,473.
اما		Gross income from fundraising						
venue		including \$ 101				la sia bada belahi		
§		contributions reported on line						
Œ		Part IV, line 18		54,028.				
Other R	h	Less: direct expenses		48,143.				
δ		: Net income or (loss) from fund		<b>&gt;</b>	5,885.			5,885.
		Gross income from gaming ac						
ŀ	<i>3</i> 2					procesors made in Tablin (1911). Anno 1914 anno 1914 (1914).		
		Part IV, line 19	a					
		<ul> <li>Less: airect expenses</li> <li>Net income or (loss) from gam</li> </ul>		•				
l		, , ,	-		allandi and a grange religion	enter de la companya		
	10 a	Gross sales of inventory, less						l i imi o Mire di ile ce co. Coloria di ingli ile ile co.
		and allowances						
		Less: cost of goods sold						
ļ	<u> </u>	Net income or (loss) from sales			Let's countries on the second of the second	Jan San San San San San San San San San S		
	_	Miscellaneous Revenu	е	Business Code				
	11 a	<del></del>		<u> </u>				
	b	) <u></u>	<del></del>					
	c						· · · · · · · · · · · · · · · · · · ·	
	d	All other revenue		900099	41,849.	41,849.		
J	е	Total. Add lines 11a-11d		▶	41,849.			
	12	Total revenue. See instructions.			6,857,299.	223,417.	0.	1,195,896.
43200: 11-07-	14							Form 990 (2014)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 2,105,534. 1,679,688. 305,662. 120,184. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 20,296. 419,383 337,818. 61,269 Other employee benefits 194.742. 155,753. 10,565. 28,424. 10 Payroll taxes Fees for services (non-employees): a Management 68,873. 57,123. 11,750 Legal 20,950. 13,160. 7,790. c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 102,719 Investment management fees ..... 102,719. Other. (If line 11g amount exceeds 10% of line 25, 87,974 60,674. 27,300 column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 61,886. 277,587. 140,342. 75,359. Office expenses 13 Information technology 7,353. 3,153. 4,200. 14 Royalties ..... 15 286,849 286,849 Occupancy \_\_\_\_\_ 16 228,471 223,881. 32. 4,558. Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 24,917. 24,198. 519. 200. Conferences, conventions, and meetings 19 20 Interest Payments to affiliates \_\_\_\_\_ 21 169,649. 169,649. Depreciation, depletion, and amortization ..... 22 15,972. 123,459. 107,487. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 239,646. 239,646. KENNEL COSTS b c d 377,621 225,609 90,029. 61,983. All other expenses 4,735,727. 3,827,749. 614,833. 293,145. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 3,390,463. 1,816,312. 1 Cash - non-interest-bearing 6,482. 2 Savings and temporary cash investments \_\_\_\_\_\_ 2 75,680. 80.221. 3 3 Pledges and grants receivable, net 94,262. 12,080. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 7 Notes and loans receivable, net 8 Inventories for sale or use 119,331. 106,035. 9 ` Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 8,793,668. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 3,885,901. 2,747,583. 4,907,767. b Less: accumulated depreciation \_\_\_\_\_\_ 10b 10c Investments - publicly traded securities 11 11 13,250,256. 14,407,065. Investments - other securities. See Part IV, line 11 12 12 1,764,770. 1,748,346. Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 2,900,000. 1,950,000. 15 15 Other assets. See Part IV, line 11 25,027,826. 24,348,827. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 883,646. 1,085,081. Accounts payable and accrued expenses ..... 17 17 18 18 Grants payable 19 Deferred revenue 19 20 Tax-exempt bond liabilities ..... 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 9,307. Schedule D 25 1,094,388. 883,646. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 11,856,270. 11,010,668. 27 Unrestricted net assets 27 2,826,657. 1,430,098. 28 Temporarily restricted net assets 9,627,856. 10,647,070. Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 23,465,181. 23,933,438. 33 33 Total net assets or fund balances 24.348.827. 25,027,826. Total liabilities and net assets/fund balances .....

Form 990 (2014)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2014)

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X

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

FIDELCO GUIDE DOG FOUNDATION, INC

Employer identification number 0.6-6.060478

					<del></del>			* * * * * * * * * * * * * * * * * * * *						
Pa	rt 📗	Reason for Public	Charity Status (	All organizations must co	omplete th	is part.) Se	ee instructions.							
Πhe	organ	ization is not a private found	lation because it is: (	For lines 1 through 11, o	check only	one box.)								
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1	I)(A)(i).							
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E.)										
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	)(b)(1)(A)(i	ii).							
4		A medical research organiz					-	the hospital's name,						
		city, and state:	•	•				•						
5		An organization operated for	or the benefit of a co	llege or university owne	d or opera	ted by a q	overnmental unit describ	ped in						
•		section 170(b)(1)(A)(iv). (0				,								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
	$\overline{\mathbf{x}}$													
•	لخف	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
		section 170(b)(1)(A)(vi). (Complete Part II.)												
8	Ħ	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
9	ш	=												
		activities related to its exen	•	-	• • •		• • • • • • • • • • • • • • • • • • • •	=						
		income and unrelated busin		(less section 511 tax) tr	om busine	esses acqu	ilred by the organization	aπer June 30, 1975.						
	$\overline{}$	See section 509(a)(2). (Co												
10	뭄	An organization organized	•	•	-									
11	ш	An organization organized												
		more publicly supported or	_					Check the box in						
		lines 11a through 11d that												
а		Type I. A supporting orga	•	•		•		• •						
		the supported organization	• • •		a majority	of the dire	ctors or trustees of the s	supporting						
	_	organization. You must o	•											
b	L.	J Type II. A supporting org	· ·					=						
		control or management of	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported						
		organization(s). You mus	t complete Part IV,	Sections A and C.										
C		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functionally integrate	ed with,						
	_	its supported organizatio	n(s) (see instructions	s). You must complete l	Part IV, Se	ections A,	D, and E.							
d		Type III non-functionally	y integrated. A supp	orting organization oper	rated in co	nnection v	vith its supported organi	zation(s)						
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness						
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D	and Part	<b>v.</b>							
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type II, Type III							
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi	zation.								
f	Ente	r the number of supported	organizations											
g	Prov	ride the following information	about the supporte	ed organization(s).										
	(i	) Name of supported	(ii) EIN	1,		rganization	(v) Amount of monetary	(vi) Amount of						
		organization		(described on lines 1-9 above or IRC section		in your document?	support (see	other support (see						
				(see instructions))	Yes	No	Instructions)	Instructions)						
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- Cota					The state of the s									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014

## Schedule A (Form 990 or 990-EZ) 2014 FIDELCO GUIDE DOG FOUNDATION, INC 06-60604 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	3,614,855.	2,902,817.	3,386,326.	4,391,393.	5,336,061.	19,631,452.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf		1								
3	The value of services or facilities										
•	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	3,614,855.	2,902,817.	3,386,326.	4,391,393.	5,336,061.	19,631,452.				
	The portion of total contributions	A Company of the Comp	GRADITE AND AND SOLVE			adimaterias da la composición de la composición del la composición del composición de la composición del composición del composición de la composición de la composición del composi					
3	by each person (other than a	i i i i i i i i i i i i i i i i i i i			eranici (and the little						
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
_	column (f)						19,631,452.				
	Public support. Subtract line 5 from line 4.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100 00 00 00 00 00 00 00 00 00 00 00 00		A CAN CANADA THE SAME AS A STATE OF THE SAME		19,031,432.				
_	ction B. Total Support	I			4 11 22 42	4.10044	<u> </u>				
	ndar year (or fiscal year beginning in)		(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total				
	Amounts from line 4	3,614,855.	2,902,817.	3,386,326.	4,391,393.	5,336,061.	19,631,452.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties			0== ==4	242 256	264 522					
	and income from similar sources	689,330.	340,918.	357,754.	312,856.	361,538.	2,062,396.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on	169,792.					169,792.				
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)	188,126.	171,569.	111,616.	196,999.	41,849.	710,159.				
11	Total support. Add lines 7 through 10		Bereite Bereite and State of S		and the second s		22,573,799.				
12	Gross receipts from related activities,	etc. (see instruction	ons)			12					
	First five years. If the Form 990 is for					n 501(c)(3)					
	organization, check this box and stor						▶□				
Sec	ction C. Computation of Publ	ic Support Pe	rcentage								
	Public support percentage for 2014 (			column (f))		14	86.97 %				
	Public support percentage from 2013					15	85.95 %				
	33 1/3% support test - 2014. If the					nore, check this bo	x and				
	stop here. The organization qualifies						.   99				
h	33 1/3% support test - 2013. If the										
_											
17:	and stop here. The organization qualifies as a publicly supported organization										
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization										
	meets the "facts-and-circumstances"			=	-	_	. —				
L	10% -facts-and-circumstances tes		•								
	more, and if the organization meets to										
	organization meets the "facts-and-circ										
40	•		-								
18	Private foundation. If the organization	ni dia not check a	DUX OFFIINE 13, 10	a, 100, 178, OF 171		ing see instruction					

432022 09-17-14

# Schedule A (Form 990 or 990-EZ) 2014 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	rotott, piodoo comp		-			
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(5) 2011	(6) 2512	(6) 20.10	(0) 2014	(i) rotal
	membership fees received. (Do not						
	include any "unusual grants.")				•		
	Gross receipts from admissions,		· ·				
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that						
	are not an unrelated trade or bus-			ļ			
	iness under section 513						
	Tax revenues levied for the organ-		·				
	ization's benefit and either paid to						
	or expended on its behalf			1			
	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
					-		
	Total. Add lines 1 through 5		· <u> </u>		<b>}</b>		
	Amounts included on lines 1, 2, and			i			
	3 received from disqualified persons  Amounts included on lines 2 and 3 received		-				
_	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				<del> </del>		
	Add lines 7a and 7b		A CALLERY		The second of th		
	Public support (Subtract line 7c from line 6.) tion B. Total Support		and the second of the second o	datte d	t ingle taken little		
	idar year (or fiscal year beginning in)	(-) 0010	(h) 0011	(-) 0010	(4) 0040	(0) 0014	(f) Total
		(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(I) IOIAI
	Amounts from line 6 Gross income from interest,	-			-		
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources				<u> </u>		
	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	***************************************				<del> </del>		
	Add lines 10a and 10b			<del></del>	<b></b>		
	activities not included in line 10b,						
,	whether or not the business is						
	regularly carried on		<del></del>	,		_	<del></del>
	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>		
	First five years. If the Form 990 is for	_					ation,
0	check this box and stop here	i - O D-					<u></u>
	tion C. Computation of Publ					Land	
	Public support percentage for 2014 (		•	*** ***********************************		15	<u>%</u>
	Public support percentage from 2013					16	%
	tion D. Computation of Inves			40 / 40		- I	
	Investment income percentage for 20	•				17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2014. If the	-					7 is not
	more than 33 1/3%, check this box a	•	•				▶└┘
	33 1/3% support tests - 2013. If the	•					
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check ti	his box and see ins	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
  (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	CONTINUED)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1 168	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			222
_	below, the governing body of a supported organization?	11a	construction for	
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
	tion B. Type I Supporting Organizations	,		
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		**************************************	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1,010	2005	7070
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	to Tourish and the	The second second	00200
	controlled the organization's activities. If the organization had more than one supported organization,		100 100 00 00 00 00 00 00 00 00 00 00 00	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			**************************************
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		***********
2	Did the organization operate for the benefit of any supported organization other than the supported	101 100 101 101 101 101 101 101 101 101	undine.	CONTRACTAL CONTRACTACTAL CONTRACTAL CONTRACTACTAL CONTRACTAL CONTRACTACTAL CONTRACTAL CO
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	\$25 VOLUME		200
	supervised, or controlled the supporting organization.	2	1.040.00488	TOTAL DESIGNATION OF THE PARTY
Sec	tion C. Type II Supporting Organizations		•	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			HAT CALL
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	aleg tide		
	or management of the supporting organization was vested in the same persons that controlled or managed			STATE OF THE STATE
	the supported organization(s).	1	tod de lidvistensi	The second second second
Sec	tion D. Type III Supporting Organizations		•	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			40.0
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax		1000 P	
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			ALL ALL
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		in page 1.70.
3	By reason of the relationship described in (2), did the organization's supported organizations have a	7,677,000		7,
	significant voice in the organization's investment policies and in directing the use of the organization's	3.752772077		1000
	income or assets at all times during the tax year? If "Yes," describe in part vi the role the organization's	11014		T GET LESS
	supported organizations played in this regard.	3	Carrier anno	Carried Accounts
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions)	·		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	structions	).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			27100000
	the supported organization(s) to which the organization was responsive? If "Yes," then in part VI Identify	Land Laboration		71071
	those supported organizations and explain how these activities directly furthered their exempt purposes,		101004301 101004301	
	how the organization was responsive to those supported organizations, and how the organization determined	Value	24 501	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			17.14
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	-		The Park I was a second
	reasons for the organization's position that its supported organization(s) would have engaged in these	EASTER		CONTRACTOR OF THE CONTRACTOR O
	activities but for the organization's involvement.	2b	I	
3	Parent of Supported Organizations. Answer (a) and (b) below.	The second second		
a		100		
_	trustees of each of the supported organizations? Provide details in part VI	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		4 4 4	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

432025 09-17-14

Schedule A (Form 990 or 990-EZ) 2014	FIDELCO	GUIDE	DOG	FOUNDATION,	INC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Org	anizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	on Nov. 20, 1970. See instruc	tions. All
other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	0.000000000000000000000000000000000000	Angered various and and angered various and an	
instructions for short tax year or assets held for part of year):	11 11 11 11		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	Al Markinski	rdanad McMartii wafi alifa a aa	
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	CONTRACTOR OF THE CONTRACTOR O	
2 Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4	Action Control of Cont	·
5 Income tax imposed in prior year	5	The state of the s	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		<del></del>
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional		ated Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

06-6060478 Page 7 Schedule A (Form 990 or 990-EZ) 2014 FIDELCO GUIDE DOG FOUNDATION, Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Distributable **Excess Distributions Underdistributions** Section E - Distribution Allocations (see instructions) Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2014: а h C d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount i Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, a Applied to underdistributions of prior years **b** Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). 6 Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see Excess distributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7: 8 d Excess from 2013

Schedule A (Form 990 or 990-EZ) 2014

e Excess from 2014

Part VI	(Form 990 or 990-EZ) 2014 FIDELCO GUIDE DOG FOUNDATION, INC U6-6060478 Page Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12.
	Also complete this part for any additional information. (See instructions).
-	
-	
_	

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No. 1545-0047

Name of the organization

Employer identification number

FIDELCO GUIDE DOG FOUNDATION, 06-6060478 Organization type (check one): Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**Employer identification number** 

## FIDELCO GUIDE DOG FOUNDATION, INC

06-6060478

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		s2,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$325,682.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
No. 3	Name, address, and ZIP + 4	\$188,641.	Person X Payroll
(a)	(b)	(c) Total contributions	(d) Type of contribution
	Name, address, and ZIP + 4	\$ 274,075.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>184,735.</u>	Person X Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$Schedule B (Form	Person Payroll Noncash (Complete Part II for noncash contributions.)  990, 990-EZ, or 990-PF) (2014

423452 11-05-14

Employer identification number

## FIDELCO GUIDE DOG FOUNDATION, INC

06-6060478

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

FIDELCO GUIDE DOG FOUNDATION, INC

**Employer identification number** 06-6060478

organization answered "Yes" to Form 980, Part IV, line 6.    Total number at end of yesr   (a) Donor advised funds   (b) Funds and other accounts	Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts.Complete if the
Total number at end of year  2 Aggregate value of contributions to (during year)  3 Aggregate value of grants from (during year)  4 Aggregate value of grants from (during year)  5 Did the organization's property, subject to the organization's exclusive legal control?  6 Did the organization's property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advisors in verting that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Purpose(s) of conservation assements held by the organization (check all that apply).  Preservation of and for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of an organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of an organization property and preservation or education preservation of a centrified historic structure Preservation of a centrified historic structure preservation of a centrified historic structure at year.  1 Total number of conservation easements and a certified historic structure included in (s).  1 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  2 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year.  4 Number of states where property subject to conservation easement is located    5 Does the organization have a written policy regarding the periodic monitoring,		organization answered "Yes" to Form 990, Part IV, lin	e 6.	
2 Aggregate value of contributions to (during year)  4 Aggregate value of grants from (during year)  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or or any other purpose conferring impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements hald by the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements hald by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of pen space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Total acreage restricted by conservation easements  7 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  8 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register  9 Number of states where property subject to conservation easement is located ▶  10 Number of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  11 A Number of expenses incurred in monitoring, inspecting, and enforcing conservation easements that describes the organization of violations, and enforcement of the conservation easement reported on			(a) Donor advised funds	(b) Funds and other accounts
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For charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring   yes   No   Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).   Preservation of land for public use (e.g., recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of organization of open space   Preservation of organization easements   Preservation of a centified historic structure   Preservation of open space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements   2a   Held at the End of the Tax Year   2a   Total acreage restricted by conservation easements   2b   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements   2b   Complete lines 2d through 2d   Preservation   2a   2a   2a   2a   2a   2a   2a   2	6			
Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.    Purpose(s) of conservation easements held by the organization (check all that apply).   Preservation of land for public use (e.g., recreation or education)				
Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) conservation easements held by the organization (check all that apply).   Preservation of land for public use (e.g., recreation or education)   Preservation of a historically important land area   Protection of natural habitat   Preservation of open space   Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements   Preservation of conservation easements   Preservation of conservation easements   Preservation of conservation easements   Preservation easements   Preservation easements   Preservation easements   Preservation   Pre		· ·		
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Preservation of land for public use (e.g., recreation or education)  Preservation of a historically important land area  Protection of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  I Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements included in (c) acquired after 8/17/08, and not on a historic structure listed in the National Register  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  No staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  No and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  No es each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)(B)	1			
Protection of natural habitat				ically important land area
□ Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  2 a Total number of conservation easements  5 Total acreage restricted by conservation easements  6 Number of conservation easements on a certified historic structure included in (a)  7 Number of conservation easements included in (c) acquired after 6/17/06, and not on a historic structure listed in the National Register  8 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  9 Number of states where property subject to conservation easement is located ▶  10 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements is holds?  10 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  11 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  12 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  13 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  14 Part III Organizations how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  15 If the organization sMaintaining Collections of Art, Historical Treasures, or Other Similar Assets.  26 Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  27 If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other simila		<del></del>		
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d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register				
Ilisted in the National Register    Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year     Number of states where property subject to conservation easement is located				
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶  Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part XIII, line 1  if the organization received or held works of art, historica				
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Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	4	Number of states where property subject to conservation ea	sement is located >	
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Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  and section 170(h)(4)(B)(iii)?  Pres No  In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part XIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1				Yes No
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In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part X   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		and section 170(h)(4)(B)(ii)?		Yes No
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1	9			
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1  Assets included in Form 990, Part VIII, line 1  Beginning Assets.  Other Similar Assets.  If the organization secure, or other Similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  A Revenue included in Form 990, Part VIII, line 1		include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes th	ne organization's accounting for
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		conservation easements.		
<ul> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.</li> <li>If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: <ul> <li>(i) Revenue included in Form 990, Part VIII, line 1</li> <li>(ii) Assets included in Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:</li> <li>a Revenue included in Form 990, Part VIII, line 1</li> </ul> </li> </ul>	Pai			her Similar Assets.
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1	1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue stateme	ent and balance sheet works of art,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		historical treasures, or other similar assets held for public ext	hibition, education, or research in furtherand	ce of public service, provide, in Part XIII,
treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1				
relating to these items:  (i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1	b			
(i) Revenue included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	ic service, provide the following amounts
(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		relating to these items:		
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		(i) Revenue included in Form 990, Part VIII, line 1		
the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:  a Revenue included in Form 990, Part VIII, line 1		• • • • • • • • • • • • • • • • • • • •		······································
a Revenue included in Form 990, Part VIII, line 1	2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, provide
		the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
b Assets included in Form 990, Part X	а			
	b	Assets included in Form 990, Part X		▶ \$

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Schedule D (Form 990) 2014

Schedule D (Form 990) 2014

scriedute D	(Form 990) 20 14	LIDERCO	GOIDE
Part VIII	Investments -	Other Securities	36

Complete if the organization answered "You"	to Form 000 Part IV line 1	11h Soo Form 000 Part V	line 12	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation		of-vear market value
(1) Financial derivatives	(,	(-)		.,,
(2) Closely-held equity interests				····
(3) Other				
(A) INVESTMENTS	14,407,065.	END-OF-YEAR	MARKET	VALUE
(B)				
(C)				
(D)				
(E)			<del>-</del>	
(F)		<u> </u>		
(G)				
(H)		<del></del>		<del></del>
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	14,407,065.			
Part VIII Investments - Program Related.	11,107,0000	O Desire de Maria de Propuesto processo de la companya del companya de la companya de la companya del companya de la companya del la companya del la companya de la companya del la companya de la companya del la companya		
	to Form 000 Bort IV line:	11a Saa Farm 000 Part V	lina 12	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end	-of-vear market value
				-
CULDING DELL DELL TIMES	1,151,175	END OF THAIR	MAKKET	VALUE
	557,173.	END-OF-YEAR	маркет	VALUE
	337,1730	BIAD-OF-IBAK	MARKET	VALUE
(4)				
(5)				
(6)				
(7)				<del> </del>
(8)				<del></del>
(9)	1,748,346.	A REPORT OF THE PROPERTY OF TH	polyments of prior to accomp	Maring in agriculture of the grants
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	1,740,340.	* Complete the com	A CONTRACTOR OF THE PARTY OF TH	
	A. E OOO Bank B. C. Bank	444 O F 000 D-+V	E 45	
Complete if the organization answered "Yes"		11d. See Form 990, Part X	line 15.	(b) Book value
	Description			1,950,000
	· · · · · · · · · · · · · · · · · · ·			1,950,000
(2)				
(3)			-	
(4)				<del>-, -, -</del>
(5)				
(6)				
(7)				·
(8)	<del> </del>			
(9)				4 050 000
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)		<u></u>	1,950,000
Part X Other Liabilities.				
Complete if the organization answered "Yes"			Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) SECURITY DEPOSIT		9,307.		
(3)		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		
(4)		See Control of Control		

(2) SECURITY DEPOSIT

(3)
(4)
(5)
(6)
(7)
(8)
(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 

9,307.

Schedule D (Form 990) 2014

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014 FIDELCO GUIDE DOG FOUNDATI			060478 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statem		Return	•
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a	•		
		1	6,493,471.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1 444 084		
a Net unrealized gains (losses) on investments		4 1	
b Donated services and use of facilities		- 1	
c Recoveries of prior year grants		4	
d Other (Describe in Part XIII.)	2d 48,143	<u>.</u>	262 000
e Add lines 2a through 2d		2e	-363,828.
3 Subtract line 2e from line 1		3	6,857,299.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b		-	
b Other (Describe in Part XIII.)	4b		0
c Add lines 4a and 4b		4c	6 957 200
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	Wish F	5	6,857,299.
Part XII Reconciliation of Expenses per Audited Financial Statem		Retu	m.
Complete if the organization answered "Yes" to Form 990, Part IV, line 12a		T 4 T	4,783,870.
1 Total expenses and losses per audited financial statements		1	4,703,070.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a Donated services and use of facilities		- 1	
b Prior year adjustments		- 14:11	
c Other losses	1 1 40 142	-11111	
d Other (Describe in Part XIII.)		Acceptance of	10 113
e Add lines 2a through 2d		2e	48,143. 4,735,727.
3 Subtract line 2e from line 1		3	4,733,727.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a Investment expenses not included on Form 990, Part VIII, line 7b		- 1	
b Other (Describe in Part XIII.)	<u>[_4b_ </u>	- 12.3.1	0
c Add lines 4a and 4b		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5_	4,735,727.
Part XIII Supplemental Information.			V. F. O. D. 130
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part		4; Part .	X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	ditional information.		
DADM IZ TINE A.			
PART V, LINE 4:			
THE ORGANIZATION INTENDS TO USE THE ENDOWMEN	क्षामाच तासाच ०० का	7 DD(	CDAMC
THE ORGANIZATION INTENDS TO USE THE ENDOWNER	11 TO FUND FUTUR	S FAC	OKAMD.
DADM V ITNE 9.			
PART X, LINE 2:			
FASB HAS ISSUED ACCOUNTING FOR UNCERTAINTY	IN THEOME TAYES	/ A C C	740). THE
FASE RAS ISSUED ACCOUNTING FOR UNCERTAINTI	IN INCOME TAXES	HOC	740/* 11111
FOUNDATION CONTINUALLY EVALUATES EXPIRING ST	ישרון או פאייווייעי	ተር ተጥ ል	15
FOUNDATION CONTINUALLE EVALUATED EXPIRITION DE	AIOIBS OF BIMIII	11101	,
PROPOSED SETTLEMENTS, CHANGES TO TAX LAW ANI	NEW AUTHORTTAT	TVE F	RULINGS TO
PROPOSED SETTEMENTS, CHANGED TO THE DIM TEN	NEW HOTHORITIE		NODINGS 10
DETERMINE IF IT HAS ANY UNCERTAIN TAX POSIT	ONS. AS OF DECE	MBER	31. 2014.
DETERMINE IT II IND ANT ONCORTAIN THE TOBELL	tonot no or propi		32, 2022,
THE FOUNDATION DOES NOT BELIEVE IT IS EXPOSE	ED TO ANY UNCERT	AIN T	rax
THE TOURSTILLOW DOUD HOT DEBLIEVE IT ID HAT OUT			
POSITIONS.			
- V × × × × × VAIW T	· · .a-q-		
	•		
PART XI, LINE 2D - OTHER ADJUSTMENTS:			
432054 10-01-14		Sched	ule D (Form 990) 2014

Schedule D (Form 990) 2014 FIDELCO GUIDE DOG FOUNDATION, INC	06-6060478 Page 5
Schedule D (Form 990) 2014 FIDELCO GUIDE DOG FOUNDATION, INC  Part XIII   Supplemental Information (continued)	
	40.440
SPECIAL EVENTS EXPENSES	48,143.
	***************************************
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
TAKT ALL, BIME 2D OTHER ADOUDTMENTS.	
SPECIAL EVENTS EXPENSES	48,143.
	· · · · · · · · · · · · · · · · · · ·
	<u> </u>

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV. lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form.990

**Employer identification number** Name of the organization 06-6060478 FIDELCO GUIDE DOG FOUNDATION, INC Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants f Solicitation of government grants X Internet and email solicitations g X Special fundraising events X Phone solicitations d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or ☐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity have custody or control of contributions? from activity fundraiser or entity (fundraiser) organization listed in col. (i) Yes Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. CT, MA, PA, NJ, FL, NY

432081 08-28-14

Schedule G (Form 990 or 990-EZ) 2014

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events RIDE FOR (add col. (a) through INDEPENDENCEMARATHON col. (c)) (event type) (total number) (event type) 69,176. 51,093 155,953. 35,684 1 Gross receipts 50,531 15,710 101,925. 35,684 2 Less: Contributions 18,645 35,383 54,028. 3 Gross income (line 1 minus line 2) 4 Cash prizes 988. 1,834. 846. 5 Noncash prizes 5,797. 602. 3,777 10,176. 6 Rent/facility costs 6,776. 5,849 12,625. Food and beverages 450 75 525. 8 Entertainment 13,828. 2.998. 6.157. 22,983. 9 Other direct expenses ..... 48,143. 10 Direct expense summary. Add lines 4 through 9 in column (d) 5,885. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue .... 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes **Yes** Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) ....... 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2014

432082 08-28-14

Schedule G (Form 990 or 990-EZ) 2014 FIDELCO GUIDE DOG FOUNDATION, INC	06-6060478 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	☐ Yes ☐ No
13 Indicate the percentage of gaming activity conducted in:	
, , , ,	13a   %
a The organization's facility	
b An outside facility	************
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	oras:
Name ▶	
Address ▶	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the am	nount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
• •	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sper	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and	Part III lines 9 9b 10b 15b
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	11 art III, III 63 3, 35, 105, 105,
100, 10, and 170, as applicable. Asso provide any additional information (economical and additional information).	
	· · ·
	- O /Farm 000 at 000 F7) 0044
432083 08-28-14 Schedul	e G (Form 990 or 990-EZ) 2014

Schedule G (Form 990 or 990-EZ)	FIDELCO GOIDE DOG FO	UNDATION, INC	06-60604/6 Page 4
Part IV   Supplemental In	fine LCO Guide DOG FO		
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			W - 1
			*******
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		-	

#### SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2014

Open to Public Inspection

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

Internal Revenue Service

Part I

FIDELCO GUIDE DOG FOUNDATION, INC

Employer identification number 06-6060478

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			710000
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		1200	(4.5a)
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	41490 (203)	A TEACHER
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	additions, and officering and observations belosted, regarding the field and the field		111	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	4.55	100000	
•	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			100
	☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study			
		10		
	Form 990 of other organizations  Approval by the board or compensation committee			i team an
	D. L. H			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	organization or a related organization:			X
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	1111111111111	A Indicated places
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		1	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.		1	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:		Table 185	
а	The organization?	6a		<u> </u>
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.	44	, , , , , , , , , , , , , , , , , , , ,	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			5.0
-	Regulations section 53.4958-6(c)?	9	,	Latina Control

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(I)-(U)	reported as deferred in prior Form 990
(1) ELIOT D. RUSSMAN	(i)	199,350.	0.	0.	0.	1,252.	200,602.	0.
CEO & EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.		0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2014	FIDELCO GUIDE DOG FOUNDATION,	, INC	06-6060478	Page 3
Part III Supplemental Information	1			
Provide the information, explanation,	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4	c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete	this part for any additional information.	
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## SCHEDULE M (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

FIDELCO GUIDE DOG FOUNDATION, INC

Employer identification number 06-6060478

Par	TI Types of Property	(-)	1 (%)	[ /o\		(4)			
		(a) Check if applicable	(b)  Number of contributions or litems contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on	(d) Method of de noncash contribu			S
1	Art - Works of art								
2	Art - Historical treasures								
3	Art · Fractional interests								
4	Books and publications		30 30 30 30 30 30 30 30 30 30 30 30 30 3						
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests	_							
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial			==					
17	Real estate · Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ( SPECIAL EVENT)	X	55		593.				
26	Other (PROGRAM SUPPL)	X	2						
27	Other (MISC GENERAL)	X	3	3,3	385.				
28	Other ► (		<u> </u>						
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	ontributions					
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement	29				
							\	es	No
30a	During the year, did the organization receive b								lite.
	must hold for at least three years from the date	e of the initia	al contribution, and	l which is not requi	red to be us	sed for			
	exempt purposes for the entire holding period	?					30a	_	<u> </u>
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance		•			ions?	31	_	<u> </u>
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell	noncash				
	contributions?						32a		<u> </u>
b	If "Yes," describe in Part II.								144-11 735-34
33	If the organization did not report an amount in	column (c) 1	or a type of prope	rty for which colum	n (a) is che	cked,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Schedule M	(Form 990) (2014)	FIDELCO	GUIDE DO	G FOUN	DATION,	INC	06-6060478	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information I, column (b), th Iditional informa	Provide the inference of contion.	formation req ntributions, th	uired by Part le ne number of it	I, lines 30b, 32 tems received	2b, and 33, and whether the orga I, or a combination of both. Also o	nization complete
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Schedule M (Form 990) (2014)

432142 08-12-14

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2014

Open to Public

Name of the organization

Inspection
Employer identification number

FIDELCO GUIDE DOG FOUNDATION, 06-6060478 INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: QUALITY GUIDE DOGS. FORM 990, PART VI, SECTION B, LINE 11: THE AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE PROVIDED TO THE CEO, CHAIRMAN OF THE BOARD AND AUDIT COMMITTEE IN DRAFT FORM. THEY REVIEW THE DOCUMENTS AND, ONCE APPROVED, THEY ARE PRESENTED TO THE ENTIRE BOARD. UPON THEIR APPROVAL, THESE ARE AVAILABLE FOR DISTRIBUTION AND FILING. FORM 990, PART VI, SECTION B, LINE 12C: ON AN ANNUAL BASIS, THE CORPORATE GOVERNANCE COMMITTEE DELIVERS THE CONFLICT OF INTEREST POLICY TO EACH BOARD MEMBER. THE POLICY IS READ BY EACH MEMBER OF THE BOARD AND THEY ARE REQUESTED TO SIGN AN ACCEPTANCE FORM THE ACCEPTANCE RATE HAS BEEN 100%. FOR THE CONFLICT OF INTEREST POLICY. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES ARE DETERMINED BY THE CEO & EXECUTIVE DIRECTOR, WHO REVIEWS SALARIES OF VARIOUS NON-PROFIT ORGANIZATIONS AND OTHER MARKET APPLICABLE DATA. THE PRINCIPAL OFFICER DETERMINES THE ACTUAL COMPENSATION AND/OR RAISE. COMPENSATION FOR THE EXECUTIVE DIRECTOR IS ALSO REVIEWED USING SALARIES OF VARIOUS NON-PROFIT ORGANIZATIONS AND OTHER MARKET APPLICABLE DATA, AND APPROVED BY THE BOARD. FORM 990, PART VI, SECTION C, LINE 19:

39

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY

AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE 990 IS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

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Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization FIDELCO GUIDE DOG FOUNDATION, INC	Employer identification number 06-6060478
ALSO AVAILABLE IN THE SECRETARY OF STATE'S OFFICE WHERE F	ILED AND ON THE
INTERNET.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
IMPAIRMENT LOSS ON BUILDING HELD FOR SALE.	-950,000.
PENSION RELATED CHANGES	-291,344.
TOTAL TO FORM 990, PART XI, LINE 9	-1,241,344.
FORM 990, PART XII, LINE 2C	
THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSI	GHT OF THE
AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THIS E	PROCESS HAS NOT
CHANGED DURING THE YEAR.	

Form **8868** (Rev. January 2014)

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.lrs.gov/form8868 ·

	are filing for an Automatic 3-Month Extension, complete					► X
<ul><li>If you</li></ul>	are filing for an Additional (Not Automatic) 3-Month Ex					
Do not e			atic 3-month extension on a previous			
	nic filing <sub>(e-file)</sub> . You can electronically file Form 8868 if y					
	to file Form 990-T), or an additional (not automatic) 3-mor					
	o file any of the forms listed in Part I or Part II with the exc					
Persona	l Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details	on the elec	ctronic filing of this	form,
	w.irs.gov/efile and click on e-file for Charities & Nonprofits					
Part						_
A corpo	ration required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete	_	
Part I or						<b>-</b>
	corporations (including 1120-C filers), partnerships, REM	ICs, and t	rusts must use Form 7004 to reques			
to file in	come tax returns.				er's identifying nu	
Type or	Name of exempt organization or other filer, see instru-	ctions.		Employe	r identification num	nber (EIN) or
print	FIDELCO GUIDE DOG FOUNDATIO	ON, I	NC		06-60604	78
File by the due date fi filing your	103 VISION WAY	ee instruc	tions.	Social se	ecurity number (SS	N)
return. See instruction		oreign add	ress, see instructions.			· · · · · · · · · · · · · · · · · · ·
	1 220022 2222 / 01 00002					
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
Applica	tion	Return	Application		·	Return
Is For Code Is For						Code
	0 or Form 990-EZ	01	Form 990-T (corporation)			07
Form 99		02	Form 1041-A	08		
	20 (individual)	03	Form 4720 (other than individual)	<del></del>	09	
Form 99	<u> </u>	04	Form 5227	10		
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11		
	0-T (trust other than above)	06	Form 8870			12
1 0 00	DIANE LINDELANI	<u> </u>			-	
	pooks are in the care of ▶ 103 VISION WAY		OOMFIELD, CT 06002			
	phone No. ► 860-243-5200		Fax No.			
	organization does not have an office or place of business					▶
<ul><li>If this</li></ul>	is for a Group Return, enter the organization's four digit					
box 🕨	. If it is for part of the group, check this box				ers the extension i	is for.
1 1	equest an automatic 3-month (6 months for a corporation AUGUST 15, 2015, to file the exemp				The extension	
is	for the organization's return for:	-	-			
	X calendar year 2014 or					
•		, an	d ending		•	
[	the tax year entered in line 1 is for less than 12 months, c  Change in accounting period			Final retur	n 	
3a If	this application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069,	enter the tentative tax, less any			•
_	onrefundable credits. See instructions.			3a	\$	0.
	this application is for Forms 990-PF, 990-T, 4720, or 6069					^
	timated tax payments made. Include any prior year overp			3b	\$	0.
	alance due. Subtract line 3b from line 3a. Include your pa					^
	using EFTPS (Electronic Federal Tax Payment System).			3с	\$	0.
	. If you are going to make an electronic funds withdrawal	(direct de	ebit) with this Form 8868, see Form 8	3453-EO a	nd Form 8879-EO 1	for payment
instructi	ons.					

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. 423841 05-01-14

Form 8868 (Rev. 1-2014)