Independent Auditors' Report and Financial Statements

December 31, 2013 and 2012

Contents

	Page
Independent Auditors' Report	1
Financial Statements	
Statements of Financial Position	2
Statements of Activities and Changes in Net Assets	3 – 4
Statements of Cash Flows	5
Notes to Financial Statements.	6 - 14

WHITTLESEY & HADLEY, P.C.

Certified Public Accountants/Consultants

280 Trumbull Street, 24th Floor Hartford, Connecticut 06103-3509

860.522.3111 (voice) 860.728.0232 (fax)



INDEPENDENT AUDITORS' REPORT

To the Board of Directors of Fidelco Guide Dog Foundation, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of Fidelco Guide Dog Foundation, Inc., which comprise the statements of financial position as of December 31, 2013 and 2012, and the related statements of activities and changes in net assets, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Fidelco Guide Dog Foundation, Inc. as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Whittlesey + Hailley, P. C.

Statements of Financial Position

December 31, 2013 and 2012

	2013	2012
ASSETS	<u></u>	
Cash and cash equivalents	\$ 3,390,463	\$ 559,263
Cash - restricted	6,482	136,387
Investments:		
Securities	13,250,256	13,229,282
Property held for sale	2,900,000	3,750,000
Held in trust by others	1,171,959	1,003,414
Charitable remainder trusts	592,811	587,318
Land, building and equipment, net	2,747,583	2,742,505
Prepaid expenses	119,331	77,281
Contributions receivable	75,680	106,396
Deposit receivable	82,800	-
Other receivables	11,462	-
Total assets	\$ 24,348,827	\$ 22,191,846
LIABILITIES AND NET ASSETS		
Liabilities:		•
Accounts payable and accrued expenses	\$ 224,914	\$ 220,736
Pension benefit obligation	658,732	760,557
Total liabilities	883,646	981,293
Net assets:		
Unrestricted:		
Operations	(350,416)	(560,715)
Land, building and equipment	2,747,583	2,742,505
Board designated	8,658,146	7,743,351
Total unrestricted	11,055,313	9,925,141
Temporarily restricted	2,782,012	830,101
* *		
Permanently restricted	9,627,856 23,465,181	10,455,311
Total net assets		21,210,553
Total liabilities and net assets	\$ 24,348,827	\$ 22,191,846

Statements of Activities and Changes in Net Assets

For the year ended December 31, 2013

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
CUDDODT AND CEDIACEC	Unrestricted	Restricted	Restricted	10141
SUPPORT AND SERVICES Contributions	\$ 2.973.159	\$ 259,029	\$ 1,004,000	\$ 4,236,188
	\$ 2,973,159 95,955	\$ 239,029	\$ 1,004,000	95,955
Special promotions		-	-	•
Sales of products and services	136,698	-	-	136,698
Events	70,112	-	-	70,112
Catalog & souvenirs	36,779	-	-	36,779
In-kind contributions	25,119	-	-	25,119
Miscellaneous	5,220	(212 (11)	-	5,220
Net assets satisfying purpose restrictions	312,611	(312,611)	-	1 207 020
Appropriation of endowment assets for operations	1,387,938	(50,500)	1 004 000	1,387,938
Total revenues	5,043,591	(53,582)	1,004,000	5,994,009
OPERATING EXPENSES				
Program services:				
Training and placement	1,941,929	-	-	1,941,929
Kennel costs	310,642	-	_	310,642
Operating facilities	327,363	-	-	327,363
Monitoring and public education	768,162			768,162
Total program services	3,348,096	-	-	3,348,096
Supporting services:				
Management and general	565,576	-	_	565,576
Fundraising and special events	289,127	_	-	289,127
Total supporting services	854,703	-	-	854,703
Total expenses	4,202,799	-	-	4,202,799
Change in net assets from operating activities	840,792	(53,582)	1,004,000	1,791,210
OTHER CHANGES				
Appropriation of endowment assets for operations	(1,387,938)	-	-	(1,387,938)
Investment income	312,856	-	-	312,856
Investment management fees	(85,089)	-	-	(85,089)
Change in the value of split interest agreement	-	5,493	-	5,493
Loss on disposal of assets	(1,374)	-	-	(1,374)
Realized gains on investments	866,478	-	-	866,478
Unrealized gain on investments	1,208,488	-	-	1,208,488
Unrealized gain on investments held in trusts by others	-	-	168,545	168,545
Pension benefits related changes				
other than net periodic pension cost	70,959	_	-	70,959
Settlement	155,000	-	-	155,000
Recharacterization of gift by donor	-	2,000,000	(2,000,000)	-
Impairment of property held for sale	(850,000)	-		(850,000)
Total other changes	289,380	2,005,493	(1,831,455)	463,418
Total change in net assets	1,130,172	1,951,911	(827,455)	2,254,628
Net assets, beginning of year	9,925,141	830,101	10,455,311	21,210,553
Net assets, end of year	\$ 11,055,313	\$ 2,782,012	\$ 9,627,856	\$ 23,465,181

Statements of Activities and Changes in Net Assets (continued)

For the year ended December 31, 2012

		Temporarily	Permanently	
SUPPORT AND SERVICES	Unrestricted	Restricted	Restricted	Total
Contributions	\$ 2,140,543	\$ 242,783	\$ 1,003,000	\$ 3,386,326
Special promotions	115,584	·		115,584
Sales of products and services	111,616	_	_	111,616
Events	45,512	-	_	45,512
Catalog & souvenirs	32,794	-	_	32,794
Miscellaneous	5,220	-	-	5,220
Net assets satisfying purpose restrictions	147,500	(147,500)	_	, <u> </u>
Appropriation of endowment assets for operations	1,451,249	-	-	1,451,249
Total revenues	4,050,018	95,283	1,003,000	5,148,301
OPERATING EXPENSES				
Program services:				
Training and placement	1,904,289	-	-	1,904,289
Kennel costs	261,693	_	-	261,693
Operating facilities	282,615	-	-	282,615
Monitoring and public education	742,553			742,553
Total program services	3,191,150	_		3,191,150
Supporting services:				
Management and general	525,305	-	. -	525,305
Fundraising and special events	263,071			263,071
Total supporting services	788,376		-	788,376
Total expenses	3,979,526	-		3,979,526
Change in net assets from operating activities	70,492	95,283	1,003,000	1,168,775
OTHER CHANGES				
Appropriation of endowment assets for operations	(1,451,249)	-	-	(1,451,249)
Investment income	357,754	-	-	357,754
Investment management fees	(69,804)	-	-	(69,804)
Change in the value of split interest agreement	-	38,224	-	38,224
Realized loss on investments	562,098	-	-	562,098
Unrealized gain on investments	877,103	-	-	877,103
Unrealized gain on investments held in trusts by others	-	-	85,391	85,391
Pension benefits related changes				
other than net periodic pension cost	(2,342)			(2,342)
Total other changes	273,560	38,224	85,391	397,175
Total change in net assets	344,052	133,507	1,088,391	1,565,950
Net assets, beginning of year	9,581,089	696,594	9,366,920	19,644,603
Net assets, end of year	\$ 9,925,141	\$ 830,101	\$ 10,455,311	\$ 21,210,553

Statements of Cash Flows

For the years ended December 31, 2013 and 2012

	 2013		2012
CASH FLOWS FROM OPERATING ACTIVITIES			
Total change in net assets	\$ 2,254,628	\$	1,565,950
Adjustments to reconcile changes in net assets to net change in			
operating activities:			
Depreciation	150,437		165,128
Loss on disposal of assets	1,374		-
Net realized and unrealized (gain) on investments	(2,074,966)		(1,439,201)
Net realized and unrealized (gain) on investments held			
in trust by others	(168,545)		(85,391)
Change in value of contributions receivable			
from remainder trusts	(5,493)		(38,224)
Impairment of property held for sale	850,000		-
Change in operating assets and liabilities:			
Accounts receivable - other	(11,462)		-
Contributions receivable	30,716		(106,396)
Deposits receivable	(82,800)		-
Prepaid expenses	(42,050)		3,234
Accounts payable and accrued expenses	4,178		136,427
Accrued pension	(101,825)		(40,540)
Net change in operating activities	804,192		160,987
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of investments - securities	(627,520)		(1,418,525)
Proceeds from sale of investment securities	2,681,512		1,472,150
Purchase of property and equipment	(156,889)		(115,781)
Net change in investing activities	 1,897,103		(62,156)
CASH FLOWS FROM FINANCING ACTIVITIES			
Proceeds from line of credit	780,000		1,055,000
Repayment of line of credit	 (780,000)		(1,055,000)
Net change in financing activities	 -		-
Net change in cash and cash equivalents	2,701,295		98,831
Cash and cash equivalents, beginning of year	695,650		596,819
Cash and cash equivalents, end of year	\$ 3,396,945	\$	695,650
SUPPLEMENTAL CASH FLOW INFORMATION			
Cash paid for interest	 11,948	\$	3,920

Notes to Financial Statements

December 31, 2013 and 2012

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Fidelco Guide Dog Foundation, Inc. ("Fidelco") is incorporated as a charitable and educational organization under the laws of the State of Connecticut. Its principal purposes include:

- Promoting increased independence and mobility to men and women who are blind by providing them with the highest quality guide dogs.
- Providing educational services to blind clients utilizing Fidelco guide dogs over the working life of their animals.
- Training and "in-community" placement of the highest quality guide dogs.
- Maintaining Fidelco guide dog performance to the highest professional level attainable.
- Continue to refine the breed of the Fidelco German Shepherd dog through genetic and clinical methods.
- Developing improved training methods.
- Educating the public on how blind persons can lead independent and productive lives through the use of a guide dog.

Basis of Presentation

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make certain estimates and assumptions. Estimates that are particularly critical and are susceptible are the valuation for property held for sale and expenses and liabilities for pension benefits. Actual results could differ from those estimates.

The accompanying financial statements have been prepared on the accrual basis of accounting. The financial statements report information regarding Fidelco's financial position and activities according to three classes of net assets: unrestricted, temporarily restricted and permanently restricted. They are described as follows:

Unrestricted: Net assets that are not subject to explicit donor-imposed stipulations.

Unrestricted net assets may be designated for specific purposes by action

of the Board of Directors.

Temporarily Restricted: Net assets whose use by Fidelco is subject to explicit donor-imposed

stipulations that can be fulfilled by actions of Fidelco or that expire by

the passage of time.

Permanently Restricted: Net assets subject to explicit donor-imposed stipulations that the

principal be invested in perpetuity and stipulate the use of income and/or

appreciation as either unrestricted or temporarily restricted.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and Cash Equivalents

Fidelco considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Fidelco has cash equivalents of \$2,963,787 and \$215,966 at December 31, 2013 and 2012, respectively.

Investments

Investments are reported at fair value and reflect any gain or loss in the statement of activities. Gains and losses are considered unrestricted unless restricted by donor stipulation or law. Non-monetary investments received as gifts are immediately sold and recorded at the realized value.

Fair Value Measurements

Fair value is based on exit price in the principal market for the asset or liability being measured at fair value, and is the exchange price that would be received on the measurement date to sell an asset or the price paid to transfer a liability in the principal or most advantageous market available to the entity in an orderly transaction between market participants. A three level fair value hierarchy that describes the inputs that are used to measure assets and liabilities is described as follows:

<u>Level 1</u> - Asset and liability fair values are based on quoted prices in active markets for identical assets and liabilities.

 $\underline{\text{Level 2}}$ - Asset and liability fair values are based on observable inputs that include: quoted market prices for similar assets or liabilities; quoted market prices that are not in an active market; or other inputs that are observable in the market and can be corroborated by observable market data for substantially the full term of the assets or liabilities.

<u>Level 3</u> - Assets and liabilities whose value is calculated by the use of pricing models and/or discounted cash flow methodologies, as well as financial instruments for which the determination of fair value requires significant management judgment or estimation.

Endowment Assets

Fidelco's endowment funds are subject to the *Connecticut Uniform Prudent Management of Institutional Funds Act*, which includes enhanced disclosures for the endowment funds.

Fidelco adopted a spending policy designed to support Fidelco's mission. The policy provides funds for current operating needs while allowing growth of principal to support future operations. The use of funds is subject to approval by the Board of Directors.

Fidelco's policy is to present board designated investment income and permanently restricted investments held in trust income distributions earned during the year with unrestricted net assets. Currently, none of Fidelco's investment earnings or permanently restricted investments held in trust income distributions are subject to temporary restrictions.

Subsequent Event

In connection with the preparation of the financial statements, management has evaluated events subsequent to December 31, 2013 through May 5, 2014 the date the financial statements were available to be issued.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Contributions received are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Contributions are recognized when the donor makes a promise to give to Fidelco that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities and changes in net assets as net assets released from restrictions.

Fidelco records unconditional promises to give that are expected to be collected within one year at net realizable value. Unconditional promises to give that are expected to be collected in more than one year are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed at the date the gift using risk-adjusted interest rates applicable to the years in which the promises are expected to be received. The contribution receivable consists of one multi-year pledge from a trust, which was discounted at 6%. A total of \$137,433 will be received over a 23 year period which began in 2012. \$-0- is due in 2014.

Fidelco is the beneficiary under various wills and trust agreements of which the total realizable amount is not presently determinable. Such amounts are recorded when a will is declared valid by a probate court and the proceeds are measureable.

Charitable Remainder Trusts

Fidelco received contributions in the form of charitable remainder trusts. Under the terms of the trusts, Fidelco is to receive the assets of each trust upon the death of the donor while the donor is to receive the income from the trust investments for life. Fidelco is not the Trustee of the trusts. Upon notification of each trust, Fidelco records receipt of the contribution at fair market value discounted for the present value of the estimated future payments based on the life expectancy of each donor and the expected rate of return on trust assets. Life expectancy is based on published actuarial tables. Should the donor surpass the projection per the actuarial table, the contribution is carried at the current fair market value. Changes in the value of each trust at the financial statement date were adjusted for appreciation or depreciation in trust assets and the updated life expectancy of each donor.

Tax Exempt Status

The Internal Revenue Service ("IRS") determined that Fidelco is exempt from Federal income taxes as a public charity under Section 501(c)(3) of the Internal Revenue Code. Consequently, Fidelco is exempt from state income taxes and no provision for income taxes has been made in the accompanying financial statements.

Uncertain tax positions are initially recognized in the financial statements when it is more likely than not that the position will be sustained upon examination by tax authorities. As of December 31, 2013 and 2012, Fidelco has no tax positions that qualify for either recognition or disclosure in the financial statements and believes that it has appropriate support for income tax positions taken in its tax returns. Currently, Fidelco's Federal informational returns for fiscal years 2010 through 2012 remain open to inspection by the IRS, with 2013 return to be filed in 2014.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Land, Building and Equipment

Fidelco capitalizes all expenditures for building and equipment having a useful life of greater than one year. Purchased buildings and equipment are recorded at cost. Donated building and equipment are recorded at the approximate fair value at the date of donation.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets. The building has a life of forty (40) years, improvements range from five (5) to twenty (20) years, and equipment and vehicles range from three (3) to six (6) years.

Expenditures for repairs and maintenance are charged to expense as incurred. For assets sold or otherwise disposed of, the cost and related accumulated depreciation are removed from the accounts, and any resulting gain or loss is reflected in income for the period.

Gifts of Long-Lived Assets

Fidelco reports gifts of land, building and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Upon expiration of donor stipulations, Fidelco sells the long-lived assets or places the long-lived assets in service.

Contributed Products and Services

Contributed products and services are recorded at their estimated values at date of receipt. The majority of Fidelco's contributed products and services relate to various advertising media and services received in connection with promoting Fidelco and its principal fund raising activities.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets. These costs include direct and indirect costs that have been allocated, on a consistent basis, among the program and supporting services benefited.

Pension Plan

Fidelco maintains a contributory defined benefit pension plan covering all full-time employees. It is Fidelco's policy to fund pension costs accrued.

Concentration of Credit Risk

The Company maintains its cash in bank accounts which, at times, may exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Fidelco invests in various debt and equity securities. These investment securities are recorded at market value. Accordingly, the investment securities can fluctuate because of interest rates, reinvestment, credit and other risks, depending on the nature of the specific investment; therefore, it is at least reasonably possible that these factors will result in changes in the value of Fidelco's investments, which could materially affect amounts reported in the financial statements.

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Major Contributors

For the years December 31, 2013 and 2012, contributions received from major contributors were as follows:

		2013			2012		
Donor	С	ontribution	Percent of Contribution		ontribution	Percent of Contribution	
A	\$	1,000,000	23.6%	\$	1,000,000	29.5%	
\mathbf{B}_{\cdot}		500,000	11.8%		-	0.0%	
C		266,250	6.3%		-	0.0%	
D		159,613	3.8%		-	0.0%	
E		105,000	2.5%		105,959	3.1%	
	\$	2,030,863	47.9%	\$	1,105,959	32.6%	

NOTE 2 – FAIR VALUE MEASUREMENTS

Recurring Basis

The following table details the financial instruments carried at fair value as of December 31, 2013 and 2012 and indicates the fair value hierarchy of the valuation techniques used to determine fair value on a recurring basis:

		20	013	
	Level 1	Level 2	Level 3	Total
Investments:				
Equity securities and mutual funds	\$ 9,910,129	\$ -	\$ -	\$ 9,910,129
Debt securities and mutual funds	-	3,316,530	-	3,316,530
Government mortgage backed securities		23,597	-	23,597
	9,910,129	3,340,127		13,250,256
Charitable remainder trusts	387,361	205,450	-	592,811
Held trust held by others	906,729	265,230		1,171,959
	\$ 11,204,219	\$ 3,810,807	\$ -	\$ 15,015,026
		20	012	
	Level 1	Level 2	Level 3	Total
Investments:				
Equity securities and mutual funds	\$ 10,434,569	\$ -	\$ -	\$ 10,434,569
Debt securities and mutual funds	-	2,753,153	-	2,753,153
Government mortgage backed securities	-	41,560		41,560
	10,434,569	2,794,713	-	13,229,282
Charitable remainder trusts	173,552	413,766	-	587,318
Held trust held by others	736,119	267,295	_	1,003,414
	\$ 11,344,240	\$ 3,475,774	\$ -	\$ 14,820,014

NOTE 2 – FAIR VALUE MEASUREMENTS (CONTINUED)

Nonrecurring Basis

Certain assets and liabilities are measured at fair value on a nonrecurring basis. These include assets that are measured at the lower of cost or market that were recognized at fair value below cost at the end of the reporting period as well as assets that are not measured at fair value on an ongoing basis, but are subject to fair value adjustments in certain circumstances, such as when there is evidence of impairment.

Property held for sale is from a contribution of real property made in 2006 with an appraised fair value of \$4,500,000. During 2013, the Board of Directors reduced the fair value of the property for sale to \$2,900,000 (using Level 3 measurements) to reflect management's estimate of the current market value based on market conditions and expected future potential sale value.

NOTE 3 – ENDOWMENT ASSETS

The reconciliation of the Fidelco's endowment assets by net asset category is as follows:

	2013			
	Board			
	Designated	Temporarily	Permanently	
	Unrestricted	Restricted	Restricted	Total
Balance, beginning of year	\$ 7,743,351	\$ 830,101	\$ 10,455,311	\$ 19,028,763
Investment income	312,856	-	-	312,856
Realized gains	866,478	-	-	866,478
Unrealized gains	1,208,488	5,493	168,545	1,382,526
Management fees	(85,089)	-	-	(85,089)
Contributions	-	259,029	1,004,000	1,263,029
Recharacterization of gift by donor	-	2,000,000	(2,000,000)	-
Appropriation of endowment				
assets for expenditures	(1,387,938)	(267,966)		(1,655,904)
Balance, end of year	\$ 8,658,146	\$ 2,826,657	\$ 9,627,856	\$ 21,112,659
		200	10	
	Board		012	
		Tomoromonily	Permanently	
	Designated Unrestricted	Temporarily Restricted	Restricted	Total
D-1 1		\$ 696,594	\$ 9,366,920	\$ 17,527,963
Balance, beginning of year	\$ 7,464,449 257,754	\$ 090,394	\$ 9,300,920	357,754
Investment income	357,754	-	-	562,098
Realized gains	562,098	20.224	95 201	•
Unrealized gains	877,103	38,224	85,391	1,000,718
Management fees	(69,804)	242.792	1 006 000	(69,804)
Contributions	2 000	242,783	1,006,000	1,248,783
Other	3,000	-	(3,000)	-
Appropriation of endowment	(1.451.040)	(147.500)		(1.500.740)
assets for expenditures	(1,451,249)	(147,500)	e 10 455 211	(1,598,749)
Balance, end of year	\$ 7,743,351	\$ 830,101	\$ 10,455,311	\$ 19,028,763

NOTE 4 - LAND, BUILDING AND EQUIPMENT

Balances of major classes of depreciable assets (recorded at cost) and total accumulated depreciation are as follows as of December 31:

2013	2012
\$ 199,642	\$ 199,642
5,392,104	5,246,745
874,673	871,130
6,466,419	6,317,517
(3,718,836)	(3,575,012)
\$ 2,747,583	\$ 2,742,505
	\$ 199,642 5,392,104 874,673 6,466,419 (3,718,836)

NOTE 6 – NET ASSETS

Temporarily restricted net assets are comprised of the following as of December 31:

	2013	2012
Property	\$ 2,000,000	\$ -
Charitable remainder trust	592,811	587,318
Contributions receivable	75,680	106,396
Guide dog placement program	96,245	100,000
Various programs	17,276	36,387
	\$ 2,782,012	\$ 830,101

Permanently restricted net assets are comprised of the following as of December 31:

2013	2012
\$ 5,800,000	\$ 6,800,000
1,195,897	1,195,897
1,171,959	1,003,414
650,000	650,000
300,000	300,000
250,000	250,000
250,000	250,000
10,000	6,000
\$ 9,627,856	\$ 10,455,311
	\$ 5,800,000 1,195,897 1,171,959 650,000 300,000 250,000 250,000 10,000

Investments held in trust by others represent the market value of Fidelco's rights to split-interest agreements. All of Fidelco's split-interest agreement assets are classified as permanently restricted funds because they are perpetual trusts. The present value of the future payments is estimated to equal the current market value of these investments, and they are recorded by Fidelco at this value.

During the year ended December 31, 2013, \$2,000,000 was released from permanently restricted net assets to temporarily restricted net assets with the approval of the trustee of the original donor's foundation. Certain additional restrictions were placed on the amount.

NOTE 7 - PENSION PLAN

Fidelco has a defined benefit pension plan covering substantially all employees who meet the eligibility requirements of the pension plan. The pension plan contribution is 2.3% of pay. Pension benefits are based on years of credited service and employees' average annual earnings, as defined in the Plan. Fidelco's funding policy is to make the minimum annual contribution required by applicable regulations. Contributions are intended to provide not only for benefits attributed to service to date but also for those expected to be earned in the future.

The following table sets forth the plan's funded status and amount recognized in the financial statements as of and for the years ended December 31, 2013 and 2012, using a measurement date of the same dates:

	2013	 2012
Change in projected benefit obligations:		
Present value, beginning of year	\$ 1,853,891	\$ 1,714,365
Service cost	88,580	81,367
Interest cost	82,087	78,073
Actuarial loss	(40,112)	33,021
Benefits paid	(54,506)	(52,935)
Present value, end of year	 1,929,940	1,853,891
Change in plan assets:		
Fair value (level 1), beginning of year	1,093,334	913,268
Actual return on assets, less expense charges	186,363	108,360
Contributions	46,017	124,641
Benefits paid	(54,506)	 (52,935)
Fair value (level 1), end of year	 1,271,208	1,093,334
Unfunded status of pension benefits	 658,732	 760,557
Components of net periodic pension benefits cost:		
Service cost	\$ 88,580	\$ 81,367
Interest cost	82,087	78,073
Expected return on plan assets	(65,237)	(56,584)
Amortization of unrecognized net loss	30,847	30,679
Net periodic pension benefit cost	\$ 136,277	\$ 133,535

Weighted-average assumptions used to determine benefit obligations and net periodic benefit cost were as follows at December 31:

	2013	2012
Weighted average discount rate	4.70%	4.45%
Assumed rate of future compensation increase	3.25%	3.00%
Expected long-term rate of return on plan assets	N/A	6.00%

NOTE 7 – PENSION PLAN (CONTINUED)

The expected long-term rate of return on the plan assets is determined by applying historical average investment returns from published indexes relating to the current allocation of assets in the portfolio. Asset allocation is determined by the Board of Directors.

All pension plan assets consist of mutual funds and are valued utilizing Level 1 inputs, which consists of unadjusted quoted prices in active markets for identical assets. Pension plan assets are categorized as follows at December 31:

Asset category:	2013	2012
Cash and cash equivalents	1%	4%
Debt securities	33%	34%
Equity securities	66%	62%
- '	100%	100%

The following future pension benefits are expected to be paid for the years ending December 31:

2014	\$ 61,000
2015	61,000
2016	60,000
2017	70,000
2018	79,000
Five years thereafter	581,000

NOTE 8 - SUBSEQUENT EVENT

Subsequent to December 31, 2013 Fidelco purchased a building for \$2.2 million.

NOTE 9 - RELATED PARTIES

The owner of a roofing company that has a family relationship with a member of Fidelco's management provided roofing services during 2013 and 2012 in the amounts of \$3,577 and \$2,823, respectively.

A board member had a fair market lease agreement for rental of real estate with Fidelco during 2013 and 2012 in the amounts of \$5,220 each year.

NOTE 10 - LINE OF CREDIT

Fidelco has a \$1,000,000 line of credit, which is secured by real estate and guaranteed by Fidelco. No balances were outstanding at December 31, 2013 and 2012. The line of credit expires on December 24, 2014 and the interest rate is set at the bank's prime rate (3.25% at December 31, 2013 and 2012).